



## Recovery Mentor (Recovery Coach)

**HARMONY ACADEMY RECOVERY HIGH SCHOOL**  
(A Public Charter School)  
Lake Oswego, Oregon

Harmony Academy invites applications for the position of **Recovery Coach**

**Sponsor District:** Lake Oswego SD, Lake Oswego, OR

*Recovery Coaches are employees of Harmony Academy, not Lake Oswego School District*

**Enrollment:** Currently around 30 students  
Anticipated growth to 40+ in 2020-2021

**Grades:** 9-12

**Hourly:** \$16 - \$18 DOE

**Benefits:** Medical, dental, and vision for .75 FTE and above; Public Employee Retirement System (PERS) retirement contributions; sick time and personal leave. You may also choose to participate in our 503B program.

**Closing date:** Open until filled

### **About the Position:**

Harmony Academy is a tuition-free, grades 9-12 public charter school serving the local students of the Portland metropolitan area. Harmony Academy is Oregon's first high school exclusively for students living in recovery from a substance use disorder.

The Recovery Coach is a recovery mentor who assists students of diverse backgrounds and abilities exploring recovery and learning to live life on life's terms. The Recovery Coach collaborates with the principal and staff to create a culture and community where students simultaneously experience high levels of personal and academic growth. The



successful candidate will be able to work independently at times, exercising strong judgment. Harmony staff possess the willingness to adhere to basic policies while acting skillfully and creatively in the best interest of young people. As a small staff, we work hard each day to meet the school's mission to provide a safe, sober, supportive gold-standard education for youth in recovery, where students develop the skills and strengths needed for personal, academic, vocational and community success.

The role of a recovery mentor is especially important during the pandemic, when isolation can create greater challenges for people in the recovery community, especially adolescents. The recovery coach will need to be flexible, imaginative, and persistent to help students develop skillful ways of dealing with uncertainty, especially if we need to learn remotely at times.

Harmony Academy is a school where students decide to enroll, attend by choice and actively participate in their recovery and education. While the objectives of academic competency and progress towards high school graduation are a primary focus, there is an equal commitment to a comprehensive recovery program that includes an individualized contract with the youth, commitment to the principles of recovery, linkage to other behavioral health services, family support, comprehensive case management, and resource coordination with the youth's and/or family's chosen healthcare provider, supporting the adolescent's and the family's recovery from addiction.

**Minimum Requirements:**

- Practical understanding of recovery
- MHACBO certification as a CRM (or comparable education/practice)
- Experience working with marginalized or underserved youth or communities

**Application Requirements:**

- Completed Application Form (found at [harmonyacademyrhs.org](http://harmonyacademyrhs.org))
- Statement of why you want to work at a recovery high school (1-2 page max)
- Current Resume

**How to Apply:**

Submit completed materials to [harmony.academy.careers@gmail.com](mailto:harmony.academy.careers@gmail.com) with subject line: Recovery Coach

For more information, visit <http://www.harmonyacademyrhs.org/employment/>

Harmony Academy is a drug-free workplace. Offer of employment is contingent upon



the candidate's ability to pass a public charter school-required drug test. This includes illicit and recreational drugs. Recovery mentors are expected to model a life free from drug and alcohol use.

Harmony Academy & The Oregon Recovery High School Initiative prohibit discrimination and harassment on any basis protected by law, including but not limited to an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status, because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status of any other persons with whom the individual associates.