



School Therapist

Harmony Academy seeks a licensed adolescent behavioral health clinician to work on a multi-disciplinary team. Harmony Academy serves young people in recovery from substance use and co-occurring disorders. We are seeking someone who is innovative, cares about youth, and can practice good professional boundaries and self-care. No insurance billing is required for this position.

Harmony Academy is Oregon's first and only nationally accredited recovery high school. We serve tri-county Portland youth, ages 14-21, in recovery from substance use disorders, in a tuition-free public-school setting.

Application

To apply, email a statement of interest and a resume to harmony.academy.careers@gmail.com. Please clearly describe in your email why you want to work with adolescents in recovery. Please include the word "therapist" in the subject line of your email.

Job Description

PRIMARY PURPOSE: To promote and enhance the mission of Harmony Academy; to provide individual therapy for students, family therapy, group therapy, wellness-based education for staff and students; and to collaborate with the team to improve student health and wellness.

BASIC DUTIES AND RESPONSIBILITIES

- Meet with new students to explain school therapist role and offer choice of meeting weekly, occasionally, or as needed, assess needs in and out of school, find out what other providers they are working with
- Schedule consistent meeting times with youth on caseload
- Participate on internal school teams and external behavioral health teams
- Provide therapeutic consultation with staff as needed to support students
- Consult with family and treatment providers as needed
- Seek and promote community referrals/resources for students and families
- Participate in student tours



- Assist in crisis and suicide assessment and intervention
- Assist with referrals to higher level of care
- Assist with recovery groups and offer mental health-related content in classes/activities

SCHEDULE

Full time, temporary position for the first half of the 2025-26 school year, with the possibility of extension.

8-4 or 8:30-4:30 Monday-Friday

SALARY, BENEFITS

Annual Salary for 1.0 FTE is 60K-85K

Benefits of the position include PTO, medical, dental, and vision, term life/accidental death and short-term disability insurance, employee assistance, PERS contributions and the option to contribute to a 403b retirement fund.

MINIMUM QUALIFICATIONS

Education, Training, and Experience

- Candidate must hold any of the following:
 - A TSPC Personnel Services License issued by the TSPC with a School Counselor, School Psychologist or School Social Worker Endorsement, or
 - A Licensed Clinical Social Worker (LCSW) issued by the Oregon Board of Licensed Social Workers, or
 - MHACBO credentials as a QMHP, or
 - A Professional License issued by the Oregon Board of Licensed Counselors of Therapists, and
- Experience working with people with behavioral health needs

Necessary Skills and Abilities:

- Work collaboratively with other staff to create a robust and multi-faceted program for youth impacted by substances and cooccurring disorders.
- Establish and maintain effective working relationships with individuals and groups from varied educational and cultural backgrounds.
- Collaborate with other partners along the continuum of care.
- Demonstrate effective liaison relationships with parents, schools, and agencies.
- Select and conduct assessments.
- Provide crisis intervention and counseling.



- Interpret data/
- Develop, coordinate and deliver relevant training to stakeholders.
- Interpret, apply and explain rules.
- Communicate effectively and impart concepts and information accurately both orally and in writing.
- Analyze and evaluate situations accurately and adopt an effective course of action.
- Maintain confidentiality and discretion.
- Work independently with little direction.

Desired Qualification(s):

- Work experience in school systems and/or with adolescents