



### **Science Teacher: Long Term Substitute**

Harmony Academy, Oregon's first school for adolescents in recovery from substance use disorders, seeks a skilled and passionate teacher to join our amazing staff. Harmony's innovative program is youth-centered, and our team is collaborative, mission-focused, and supportive. Teachers enjoy small class sizes (15 or fewer students per class) and a collegial environment, as they help formerly disengaged youth find success in a public-school program that integrates recovery and education into community. Harmony Academy has open enrollment throughout the year, and a small population of unique students from all over the tri-county Portland area. Our mission is to provide a safe, sober, and supportive education for these youth in their early recovery, where they can develop the skills and strengths needed for personal, academic, vocational and community success. It's an exciting journey.

The long term substitute assignment will last from March 30—June 18, 2026. In addition to science classes, the successful candidate will work with the instructional team to build a strong schedule of academic and elective offerings that support integrated learning in a small, specialized environment. Teachers must be licensed, but under ORS 338 do not need to be endorsed in every subject(s) they teach.

#### **Minimum Requirements**

- Current TSPC license,
- Subject area expertise,
- At least two years of full-time classroom teaching,
- Experience working with underserved or marginalized youth

#### **Application Process**

Send a resume and a cover letter stating clearly why you want to teach at a recovery high school to [harmony.academy.careers@gmail.com](mailto:harmony.academy.careers@gmail.com)

#### **Salary and Benefits**

Benefits of the position include medical, dental, and vision insurance, term life/accidental death and short-term disability insurance, employee assistance, paid time off, PERS contributions and the option to contribute to a 403b retirement fund. The school also supports teachers through education expense agreements and robust professional development.

The 1.0 FTE salary range for this position is \$60,000-\$80,000 DOE. Compensation for this role is prorated based on the March 30—June 18, 2026 assignment period.

*Staff are employed directly by Harmony Academy, not by the school district.*